



Harvest Operations Corp. is one of Canada's largest energy companies offering exposure to upstream oil and natural gas production and downstream refining and marketing operations. We are focused on identifying opportunities to create and deliver value with an active acquisition program and a technical approach taken to maximize our assets.

Harvest has an immediate opening for a **Control Analyst** reporting to the Director, Corporate Compliance. This is a permanent full time position based in Calgary.

**Responsibilities:**

- Identify, investigate and resolve significant risks and control issues in the organization
- Perform financial, operational and compliance audits to determine reliability and integrity of financial information, effectiveness and efficiency of operations, and compliance with laws, regulations and contracts
- Establish the reliability of management data developed within the organization
- Provide recommendations to improve the design and operating effectiveness of business processes and controls
- Review and appraise the soundness, adequacy, and application of accounting, financial, and other operating controls, and promote effective control at a reasonable price
- Maintain and update where applicable, the internal control framework for the upstream and downstream operations. This includes:
  - Working with the Director, Corporate Compliance, completing the annual planning to support internal control activities
  - Updating business and IT processes annually
  - Completing all necessary walkthroughs with business process and IT owners
  - Completing all testing including gathering and tie in of information
  - Identifying all exceptions and remediation plans to the Director, Corporate Compliance

**Qualifications:**

- Post-secondary education in Accounting, Business Administration, Finance or equivalent
- Effective analytical, organizational, communication and interpersonal skills
- Results driven with the ability to meet deadlines with minimal supervision
- Excellent computer skills with proficiency in MS Office
- Oil and gas experience is an asset

Harvest Operations Corp. provides competitive compensation and a comprehensive benefit package including both short term and long term incentive plans. We are committed to providing ongoing professional development and opportunities for career advancement. Please visit the Harvest Energy website at [www.harvestenergy.ca](http://www.harvestenergy.ca) to learn more about our company.

Please send your resume and cover letter to:

Harvest Operations Corp.  
Email: [careers@harvestenergy.ca](mailto:careers@harvestenergy.ca)  
Fax: 403-263-9150  
2100, 330 – 5<sup>th</sup> Ave SW  
Calgary, AB T2P 0L4

Resumes will be accepted until February 29, 2012. We sincerely thank those who apply, however, only those applicants selected for an interview will be contacted.